

## **Privacy Policy**

**(Last Updated June 30, 2022)**

This Privacy Policy applies to all individuals who access Dental Web Jobs LLC's ("Company") website at [www.dentalwebjobs.com](http://www.dentalwebjobs.com) (the "Website") as well as our newsletters, social media sites or programs and other communication services provided on or through the Internet (the "Services"). By using Company's Website, you consent to Company's collection and use of your information as described in this Privacy Policy.

Company may update this Privacy Policy from time to time. The effective date of the current Privacy Policy is noted at the top of this page. If Company makes any material changes to the way it collects, uses, shares or processes the information that you have provided, Company will notify you by posting a notice of the changes in a clear and conspicuous manner on our website. To the extent required by applicable data protection laws, Company will obtain your consent to any material Privacy Policy changes.

If you have any concerns or questions about your privacy or use of our website, please contact us at [info@dentalwebjobs.com](mailto:info@dentalwebjobs.com).

### **1. Information Company May Collect**

When you use the Website, Company collects personal information about your use of the Website and information that you send through the Website. Throughout this policy, Company uses the term "personal information" to describe information that identifies you or makes you identifiable. Information that has been anonymized so that it does not identify a specific individual is not "personal information."

Company may collect information that you voluntarily provide through the Website, including but not limited to, when you communicate via email or other channels with Company, when you purchase products or services through the Website, when you respond to communications or requests for information. The information you provide may include your name, contact information, payment and billing information. Company only collects the personal information it needs to allow to respond to your request and/or provide the particular service you have sought. Without your personal information, Company cannot respond to you or ensure your continued use and enjoyment of the Services.

Unless specifically requested and you use the method that we identify for such purpose, Company requests that you not send us any confidential or sensitive information.

### **2. How and Why Company Uses Your Information**

Company uses your personal information to respond to your request and/or provide the particular service you have sought. Specifically, Company uses the collected personal information as follows:

- To create our online account and login process.
- To post testimonials. We may post testimonials that may contain personal information. Prior to posting a testimonial, Company will obtain your consent to use your name and the content of the testimonial. If you wish to update, or delete your testimonial, please contact

Company at [info@dentalwebjobs.com](mailto:info@dentalwebjobs.com) and include your name, testimonial location, and contact information.

- To request feedback and to contact you about Company's Services.
- To enable user-to-user communications with each user's consent.
- To manage user accounts and keep it in working order.
- To send administrative information to you, including product, service and new feature information and/or information about changes to Company's terms, conditions, and policies.
- To enforce our terms, conditions and policies and to comply with legal and regulatory requirements.
- To respond to legal requests and prevent harm. If Company receives a subpoena or other legal request, Company may need to inspect the data it holds to determine how to respond.
- To fulfill and manage your orders, payments, returns, and exchanges made through the Services.
- To administer prize draws and competitions when you elect to participate in Company's competitions.
- To deliver requested services.
- To respond to your inquiries and offer support related to the use of Company's Services.
- To send you marketing and promotional communications in accordance with your marketing preferences. You can opt-out of our marketing emails at any time.
- To deliver targeted advertising to you.

Company may also use your personal information to actively monitor, investigate, prevent and mitigate any alleged or actual prohibited, illicit or illegal activities on or through the Website; investigate, prevent, or mitigate violations of Company's terms, agreements or policies; and enforce Company's agreements with third parties and partners. Company cannot perform its Services in accordance with its terms, agreements or policies without processing your personal information for such purposes.

Company is committed to ensuring your safety and continued enjoyment of its Services. To do so, Company uses your personal information to combat spam, malware, malicious activities or security risks and to improve and enforce security measures. Company cannot ensure the security of its Services if it does not process your personal information for security purposes.

### **3. Consent**

When you provide personal information to complete a transaction through the Website, verify your credit card, place an order, or any other service, Company implies that you consent to its collection and use for that specific reason only.

If Company asks for your personal information for a secondary reason, like marketing, Company will ask you directly for your expressed consent.

If after you opt-in, you change your mind, you may withdraw your consent for Company to contact you, for the continued collection, use or disclosure of your information, by contacting Company at [info@dentalwebjobs.com](mailto:info@dentalwebjobs.com).

#### **4. Information Sharing**

Company does not sell, exchange, transfer, or give your information to any other company or individual for any reason except as set forth below:

**Our Service Providers.** With your consent only, Company shares information with the following service providers, suppliers, subcontractors, and similar third parties who provide services to Company, or act on Company's our behalf so that they can assist us with the maintenance of Company's Services:

- Manaknight Inc.: Develops and maintains the Website.
- Stripe, Inc.: Handles payments for services bought by you.
- Amazon AWS Services: Hosts the Website.
- AdWave Inc.: Enables graphical and other updates of the Website.

Company's contracts with these service providers prohibit them from using or sharing with others, for other purposes than as directed by Company, the information that Company provides to them, or that they collect directly from Company's users.

**Reorganization.** Company transfer information to a third party in case of the reorganization, sale, merger, joint venture, assignment, transfer or other disposition of all or any portion of our business, asset or stocks, including in the event of corporate restructuring. Company reserves the right, as part of this transaction, to transfer or assign information it has collected from users of the Services to these third parties. Except as otherwise provided by a bankruptcy or other court, the use and disclosure of all transferred user information will be subject to policies that are consistent with the policies described in this Privacy Policy. However, any information that a user submits or that is collected after that transfer may be subject to a new privacy policy adopted by the successor entity.

**Law Enforcement Requests.** Company may use, share, or disclose information about users in order to address legal concerns or liabilities, especially when it believes, in its sole discretion, that (a) a user has misused the Services such as to gain unauthorized access to any system, engaged in spamming, denial of service attacks, or similar attack; (b) disclosure is reasonably necessary to (i) enforce Company's Terms and Conditions of Service and/or (ii) to respond to suspected illegal or fraudulent activity; (c) to protect legal rights or defend against legal claims; (d) to allow Company to pursue available remedies or limit the damages that it may sustain.

**Your Consent.** Company will disclose your information to a person or entity for which disclosure you have given us your consent.

#### **5. Links to Third Party Services**

Company's Services may include links to third party services where you might be able to post comments, reviews, or view third party information. The use of these third party services may result in the collection and sharing of information about you by these third party services.

This Privacy Policy does not address the information practices of any third party. The inclusion of a third party link on the Website does not imply endorsement of the third party's data handling practices, and does not imply that the third party's practices are covered by this Privacy Policy. Company is not responsible for the privacy practices of these entities.

## **6. Payment Data**

The Website is hosted on Amazon AWS Services which provides the online e-commerce platform that allows Company to sell its products and services to you. Your data is stored through Amazon AWS Services' data storage, databases and the general Amazon AWS Services application. They store your data on a secure server behind a firewall.

If you choose a direct payment gateway to complete your purchase, then Stripe stores your credit card data. It is encrypted through the Payment Card Industry Data Security Standard (PCI-DSS). Your purchase transaction data is stored only as long as is necessary to complete your purchase transaction. After that is complete, your purchase transaction information is deleted.

All direct payment gateways adhere to the standards set by PCI-DSS as managed by the PCI Security Standards Council, which is a joint effort of brands like Visa, MasterCard, American Express and Discover. PCI-DSS requirements help ensure the secure handling of credit card information by our store and its service providers.

For more insight, you may also want to read Amazon AWS Services' Legal Agreements for Service at [https://aws.amazon.com/legal/?nc1=f\\_cc](https://aws.amazon.com/legal/?nc1=f_cc).

## **7. Cookies**

The following cookies are used on the Website: Google Analytics to measure how users interact with Website content.

Company has listed the cookies used on the Website so you that you can choose if you want to opt-out of cookies or not.

## **8. How We Keep Your Information Secure**

Company uses reasonable measures to protect user information against unauthorized or unlawful access or processing, and against accidental loss, destruction, or damage. Even though Company makes reasonable efforts to protect information in its custody, no data storage or transmission over the Internet and no security system is fully secure. Thus, Company cannot guarantee the security of any information Company may have collected or received from you or transmitted to you. You should only access the Services within a secure environment.

## **9. Retention**

Company retains information about users for as long as necessary to perform the activities described in this Privacy Policy, or where Company has an ongoing legitimate business need to do so, such as for legal, regulatory, accounting or reporting requirements.

When Company's legitimate interest for retaining your personal information ceases to exist, Company will delete your information. To the extent residual information remains within Company's databases, back-ups or other records and Company is unable to anonymize it, Company will isolate such information from further processing until deletion is possible.

#### **10. Children's Information**

Company does not knowingly collect any personal information from children under 18. If Company becomes aware that an individual under 18 is submitting information, Company will delete the information as soon as possible from its database.

#### **11. California Privacy Rights**

California Civil Code section 1798.83 allows individuals who are California residents that have provided their personal information to Company to request certain information about Company's disclosures of certain categories of personal information (if any) to third parties for their direct marketing purposes during the immediately preceding year. To make a request about Company's disclosures of certain categories of personal information (if any) to third parties for their direct marketing purposes, please contact Company at [info@dentalwebjobs.com](mailto:info@dentalwebjobs.com).

#### **12. European Residents Privacy Rights**

If you are a resident of the European Union and you believe that Company is unlawfully processing your personal information, you also have the right to complain to your local data protection supervisory authority. You can find their contact details here: [http://ec.europa.eu/justice/data-protection/bodies/authorities/index\\_en.htm](http://ec.europa.eu/justice/data-protection/bodies/authorities/index_en.htm).

If you are a resident of Switzerland, the contact details for the data protection authorities are available here: <https://www.edoeb.admin.ch/edoeb/en/home.html>.

If you have questions or comments about your privacy rights, you may email us at [info@dentalwebjobs.com](mailto:info@dentalwebjobs.com).